



# POLICY STATEMENT

## Conflict Mineral Policy Statement

JELD-WEN is committed to the highest standards of ethics and business conduct. Accordingly, we fully support the goals and objectives of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Act”), intended to prevent the use of certain “conflict minerals” that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo (DRC) and adjoining countries (as defined in the Act).

The US Securities and Exchange Commission (SEC) requires reporting and disclosures related to conflict minerals, as directed by the Act. The rules require manufacturers that file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain conflict minerals that are “necessary to the functionality or production” of those products.

The term “conflict minerals” refers to gold, tin, tantalum and tungsten, and the ores from which they are derived, regardless of where they are sourced, processed or sold. The US Secretary of State may designate other minerals in the future.

JELD-WEN supports the humanitarian goal of ending violent conflict in the DRC and surrounding countries and is committed to avoiding the use of conflict minerals in our products that either directly or indirectly contribute to the ongoing turmoil in the DRC and adjoining countries.

JELD-WEN does not directly purchase any conflict minerals. We expect our suppliers to (both directly and indirectly) source any designated minerals from socially responsible sources, and we reserve the right to request—at any time from any supplier (and their upstream suppliers)—the declarations necessary to monitor or assess compliance with this policy.

Any supplier found to be in violation of our Conflict Mineral Policy, will be required to promptly implement a remediation plan. JELD-WEN reserves the right to conduct audit procedures to assess vendor supply chains and to confirm vendor compliance with our Conflict Mineral Policy. Continued noncompliance or lack of willingness to take steps to address issues of concern may ultimately lead to the termination of the supplier relationship.